

- Exhibiting improper attitudes.
- Neglecting their duties.
- Engaging in acts of insubordination.

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- Engaging in acts of dishonesty.

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- Engaging in willful disobedience.

Ms. Dimitrov's conduct also constitutes unprofessional conduct as defined by the Arizona State Board of Education. Specifically, certificated teachers must not engage in conduct that discredits the teaching profession. *See* ARIZ. ADMIN. CODE § R7-2-1308, copy attached as Exhibit A.

The above acts relate to Ms. Dimitrov's fitness as a teacher and have had an adverse effect on or within the school community. Ms. Dimitrov's acts also evidence behavior that has caused the Administration concern for the educational interests of District students. The District has the right to expect professionalism from teachers it employs. Ms. Dimitrov has engaged in conduct that has a negative effect upon the functions and purposes of the District. Ms. Dimitrov's unprofessional conduct warrants termination.

Each and any of the above charges constitute sufficient grounds to dismiss Ms. Dimitrov as a teacher. Copies of District Policies and Regulations referenced herein, and a copy of A.R.S. §§ 15-501, 15-538.01, 15-539 through 15-542, 15-544 through 15-547, and 15-550 are attached to this Notice as Exhibit A.

RESPECTFULLY SUBMITTED this _____ day of January, 2011.

ALHAMBRA SCHOOL DISTRICT NO. 68

By _____
Superintendent