



ANDALUCIA MIDDLE SCHOOL

4730 West Campbell • Phoenix, AZ 85031 • 623.848.8646 • Fax: 623.846.6044
Principal: Scott Heusman • Intervention Specialist: Monique Ortiz

7/14/09

To Whom It May Concern:

This letter serves as a recommendation for Ms. Nina Dimitrov and her exemplary leadership and instructional skills demonstrated at Andalucia Middle School.

I have known and observed Ms. Dimitrov over the past school year at Andalucia Middle School. In that time, Ms. Dimitrov has been serving as our Junior High Math teacher.

Ms. Dimitrov has brought a multitude of exceptional strengths to the Andalucia community. In the classroom, Ms. Dimitrov sets her goals and expectations for her students extremely high, but realistic. She is a meticulous planner with her lesson plans and implementation of those plans. When writing out her lesson plans, careful attention is given to making sure that higher level / critical thinking skills are built into each lesson along with finding creative ways to teach her performance objectives. By helping her students become higher-level thinkers, Ms. Dimitrov prepares her students for success with their future endeavors.

Another way Ms. Dimitrov assists her students in being successful in the classroom is to ensure that all students are actively engaged in learning, all of the time. Examples of active student engagement include incorporating the best of technology in her classroom by utilizing her Smartboard effectively, promoting frequent hands-on learning activities, and successfully implementing Kagan Cooperative Learning and brain friendly learning strategies with her students. By using cooperative learning practices, Ms. Dimitrov has created an environment of positive interdependence, individual accountability, equal participation, and simultaneous interaction among her students. Additionally, Ms. Diimitrov frequently implements current brain research practices with her kids by having her students frequently move around the class and work with different partners, raising her student's adrenaline levels by 8-12%. This allows students to be better engaged and alert in the classroom. Finally, due to Ms. Dimitrov promoting high expectations for all students, many times students are amazed at what they can achieve and how much they learn.

Beyond her academic classroom strengths, Ms. Dimitrov always has a helpful and kind attitude that allows her to be a successful team player and teachable within her grade level. She consistently strives to be a better teacher, always open to better ways of doing things.

Based on these leadership qualities / successes, Ms. Dimitrov would be an asset to any school.

Sincerely,

Don Moenich

Title One

Andalucia Middle School